
POLICY ON ENVIRONMENT, SOCIAL & GOVERNANCE

30TH SEPTEMBER 2026

COLOMBO FORT INVESTMENTS PLC

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COLOMBO FORT INVESTMENTS PLC:

Policy on Environment, Social & Governance

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1 Introduction

Colombo Fort Investments PLC (“CFI”), as a listed company on the Colombo Stock Exchange (CSE), and being An Investment Company recognizes the Company’s responsibility to operate in a manner that promotes environmental sustainability, social responsibility, and strong governance practices. This Environmental, Social, and Governance (ESG) Sustainability Policy reflects our commitment to these principles.

2 Our Role

As an investment company, we recognize that our responsibility is to,

- A. Steer our strategic investments towards companies that adopt environmentally and socially sustainable practices.
- B. To influence adoption of environmentally and socially responsible practices.

3 Environmental Sustainability

CFI is committed to reducing its negative environmental impacts by implementing environmentally responsible practices, conserving natural resources, and minimizing waste. Similarly, we will strive to make a positive impact on the environment through day-to-day transaction initiatives.

- C. Compliance with Environment Laws** – CFI shall endeavour to comply with all applicable environmental laws, regulations and standards applicable in Sri Lanka. The Company shall also comply with applicable International Standards where relevant.
- D. Materials & Waste** - CFI is committed to:
 - a) effectively managing its consumption of paper and metal related stationeries,
- E. Energy & Emissions** - CFI is committed to:
 - a) Implementing practices to lower the carbon footprint and improve energy efficiency
- F. Water & Effluents** – CFI recognizes that Sri Lanka is a water stressed country and will invest in companies with sound ESG policies.

4 Social Responsibility

- A. **Employee Welfare** – CFI is committed to providing a safe, inclusive, and fair work environment that promotes the well-being and development of the employees of the professional service provider of the professional service provider.
- B. **Community Engagement** – CFI actively engages with the local communities where the company operate. The company will contribute positively to these communities through outreach programs and support for local development.
- C. **Human Rights** - CFI respect and uphold human rights, and CFI will not engage in or support any form of discrimination, forced labour, or child labour.
- D. **Supply Chain Responsibility** - CFI expect suppliers and partners to adhere to social responsibility principles that are in line with this policy.

5 Governance Practices

- A. **Board Oversight** - The Board of Directors, supported by the Board Audit Committee, will provide oversight of the ESG practices, ensuring that they align with the Companies long-term strategy and risk management.
- B. **Accountability and Transparency** - We are committed to maintaining accountability and transparency in all the operations and communications. This includes open and fair disclosure of material ESG information.
- C. **Compliance with Governance Standards** - We will comply with all governance standards and codes that apply to listed companies in the CSE and strive for best practices.

6 Anti-Corruption and Ethics

CFI has a zero-tolerance policy for corruption, and the Company expect all employees of the Professional Service Providers to act ethically and with integrity. The CFI Anti-Bribery & Corruption Policy provides further guidance in this regard.

7 Review and Amendment

- A. This policy will be reviewed periodically to ensure alignment with changing regulatory requirements and emerging best practices. Amendments may be made when necessary.
- B. The Nominations and Governance Committee has reviewed and recommended the Policy which has been approved by the Board.
- C. The policy is updated on the website of the Company in accordance with CSE Listing Rules.